

F. Faculty characteristics

1. Full-time faculty by race/ethnicity, sex and tenure status.

Fall 2006 Summary here - also see table on next page

Legend: **B** = Black; **A/PI** = Asian, Pacific Islander; **H** = Hispanic;**W** = White; **Un** = Unknown; No Native Indian

| <u>FACULTY (All FT)</u> | <u>B</u> | <u>A/PI</u> | <u>H</u> | <u>W</u> | <u>Un</u> | <u>TOTAL</u> |
|--------------------------------|-----------------|--------------------|-----------------|-----------------|------------------|---------------------|
| FT Male | 22 | 6 | 6 | 53 | 1 | 88 |
| FT Female | 26 | 7 | 9 | 29 | 1 | 72 |
| Total | 48 | 13 | 15 | 82 | 2 | 160 |

| <u>TENURED FACULTY</u> | <u>B</u> | <u>A/PI</u> | <u>H</u> | <u>W</u> | <u>Un</u> | <u>TOTAL</u> |
|-------------------------------|-----------------|--------------------|-----------------|-----------------|------------------|---------------------|
| FT Male | 17 | 4 | 5 | 50 | 1 | 77 |
| FT Female | 18 | 3 | 8 | 21 | 0 | 50 |
| Total | 35 | 7 | 13 | 71 | 1 | 127 |

Source: CHE

- 79.4 percent of the faculty are tenured.

2. Percent of course sections taught by full-time faculty.

Fall 2006 sections = 1,317

Taught by Full-time = 509 or 38.6%

Taught by Part-time = 808 or 61.4%

Fall 2006 full-time faculty = 160 and part time = 449. Percent of full-time faculty = $160/609 = 26.3\%$

Source: IPEDS & Academic Deans Office

Essex County College
Full-Time Faculty by Race/Ethnicity, Sex, Tenure and Academic Rank, Fall 2006

| | <u>White</u> | | <u>Black</u> | | <u>Hispanic</u> | | <u>Asian</u> | | <u>American Ind.</u> | | <u>Alien</u> | | <u>Race Unknown</u> | | <u>Total</u> | |
|-----------------------|--------------|------------|--------------|------------|-----------------|------------|--------------|------------|----------------------|------------|--------------|------------|---------------------|------------|--------------|------------|
| | <u>Men</u> | <u>Wom</u> | <u>Men</u> | <u>Wom</u> | <u>Men</u> | <u>Wom</u> | <u>Men</u> | <u>Wom</u> | <u>Men</u> | <u>Wom</u> | <u>Men</u> | <u>Wom</u> | <u>Men</u> | <u>Wom</u> | <u>Men</u> | <u>Wom</u> |
| Tenured | | | | | | | | | | | | | | | | |
| Professors | 22 | 5 | 3 | 1 | 1 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 29 | 8 |
| Associate Prof. | 13 | 8 | 4 | 3 | 3 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22 | 12 |
| Assistant Prof. | 11 | 6 | 8 | 10 | 1 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 20 | 21 |
| All Others | 4 | 2 | 2 | 4 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 9 |
| TOTAL | 50 | 21 | 17 | 18 | 5 | 8 | 4 | 3 | 0 | 0 | 0 | 0 | 1 | 0 | 77 | 50 |
| Without Tenure | | | | | | | | | | | | | | | | |
| Professors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Associate Prof. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Prof. | 0 | 0 | 2 | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 3 |
| All Others | 3 | 8 | 3 | 6 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 1 | 6 | 19 |
| TOTAL | 3 | 8 | 5 | 8 | 1 | 1 | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 1 | 11 | 22 |
| Total | | | | | | | | | | | | | | | | |
| Professors | 22 | 5 | 3 | 1 | 1 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 29 | 8 |
| Associate Prof. | 13 | 8 | 4 | 3 | 3 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22 | 12 |
| Assistant Prof. | 11 | 6 | 10 | 12 | 2 | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 25 | 24 |
| All Others | 7 | 10 | 5 | 10 | 0 | 2 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 1 | 12 | 28 |
| TOTAL | 53 | 29 | 22 | 26 | 6 | 9 | 6 | 7 | 0 | 0 | 0 | 0 | 1 | 1 | 88 | 72 |

Essex County College
Ratio of Full- to Part-time Faculty, Fall 2006

| <u>Full-time</u> | | <u>Part-time</u> | | <u>Total</u> | |
|------------------|------------|------------------|------------|--------------|------------|
| <u>Num</u> | <u>Pct</u> | <u>Num</u> | <u>Pct</u> | <u>Num</u> | <u>Pct</u> |
| 160 | 24.5% | 494 | 75.5% | 654 | 100.0% |